



## Strategic Change Management

### 1-day course

#### Aim

Senior facilities managers will be familiar of the need to respond to organisational change, but they also have the opportunity to contribute to decisions on how change is planned. So whilst organisational change traditionally impacts on the FM strategy and how it supports the core business, this interactive one-day course will enable you to influence the development of change by planning and leading change.

#### Objectives

By the end of the programme you will be able to:

- Review organisational change and plan a strategy for change
- Lead the process of change and achieve the vision
- Sell the vision in terms of what the change aims to achieve in the context of facilities management
- Understand workforce planning and how to take difficult decisions in relation to performance
- Support people through the process of change and create a learning environment for the workforce
- Understand the issues and benefits of having a diverse workforce

#### Programme

**0830 Registration, tea, coffee on arrival**

**0900 Welcome & Introduction**

**0915 Why Facility Managers are Change Managers**

**1000 The Effects of Change on Organisations and People**

**1015 The Business Case for Change**

**1030 Tea and coffee**

**1045 Effects of Change on People**

**1230 Lunch**

**1330 Models, Best Practice and Theories in Change Management**

**1500 Tea and Coffee**

**1530 Planning for Change**

**1645 Close**

**How do I book?**

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